



Classroom Teacher Person Specification

Qualifications and Experience	Essential	Desirable
A relevant teaching qualification with QTS	✓	
Significant knowledge, skills and experience in teaching pupils with specific with physical, and or complex medical or communication difficulties.		✓
The skill and experience to lead, manage and develop the curriculum for pupils with physical, and or complex medical or communication difficulties.		✓
Experience of working within a multidisciplinary setting.		✓
Experience of productive and accurate use of formative and summative assessment to monitor progress, set targets, and plan subsequent lessons.	✓	
An excellent classroom practitioner with experience of implementing the National Curriculum at foundation stage or key stage 1, 2, 3 or 4 as appropriate, and knowledge of best practice in teaching and learning and inclusion.		✓
Ability to use, differentiate and evaluate distinctive teaching approaches to engage and support pupils including those with special educational needs in the delivery of good and outstanding teaching.	✓	
The ability to initiate and develop cooperative and collaborative working relationships with staff in schools and the wider community.	✓	
The ability to respond to the pastoral needs of pupils and the ability to establish effective partnerships with parents/carers.	✓	
A clear understanding of equality issues and barriers in relation to enabling access to the curriculum and raising the achievement for all pupils.	✓	
Ability to use ICT effectively in order to support learning.	✓	

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Personal Attributes	Essential	Desirable
A passionate champion of improving outcomes for children and young people with physical, and or complex medical or communication difficulties and a positive attitude and personal commitment to young people's development and attainment.	✓	
Personal commitment to continuous self development and full participation in an organisational learning culture.	✓	
Personal commitment to whole school improvement.	✓	
Self-motivation and personal drive to complete tasks to required timescales and quality standards.	✓	
Flexibility and receptiveness to adapt to changing workload demands and new organisational challenges.	✓	
Willingness to comply with all City Council and school policies.	✓	
Willingness to consent to and apply for an enhanced disclosure check.	✓	

The Governing body is committed to safeguarding and promoting the welfare of children and young people and Head teachers must ensure that the highest priority is given to following guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Criminal Records Bureau (CRB).