

About Prospere

Prospere Learning Trust was formed in September 2017 through the merger of two multi academy trusts.

We currently employ over 850 staff and are passionate about providing exceptional education for children from any background so that they become happy, confident adults with excellent academic knowledge and qualifications.

We believe that our staff play a vital role in achieving our vision. Great schools thrive because of the great people in them.

The Trust currently comprises of 9 schools, including 5 mainstream high schools and 4 special needs schools (both primary and secondary). We are a growing Trust, currently working in the South Manchester area but with further schools anticipated across Greater Manchester.

Our values shape our culture and define the character of our Trust. We live the core values through our individual behaviours. High quality educational provision is an entitlement of all young people.

Our schools and academies will deliver high standards of academic achievement and personal development.

We will recruit, train and retain the very best staff driven by a strong culture of professional development and mutual support in the pursuit of highly effective teaching and the highest levels of student progress.

We will be forward thinking and highly aspirational, grounding our strategy and development in the latest educational research.

Our academies will be truly comprehensive and inclusive, and rooted within their local community.

We will enable all of our students to succeed promoting and providing equal opportunities and equity of provision

We will champion the Cooperative values of Self-help, Self-responsibility, Democracy, Equality, Equity and Solidarity.

We will operate our organisation with the ethical values of Openness, Honesty, Social Responsibility and Caring for others.

You will be joining a dynamic and forward thinking Trust that works in partnership to ensure outstanding achievement of all children. As an employee of our Trust you will be supported to grow and develop; we are committed to your own professional development. Your contribution will be recognised and valued but your time will be respect and supported; your wellbeing is important to us. You will have access to materials which support the development of personal health and wellbeing.

All of our employees have access to support through Occupational Health, and counselling, financial, legal and personal advice is provided through Bupa Level 1 and our Employee

Assistance Programme, provides free 24 hour support.

You will be enrolled into a Defined Benefit Pension Scheme (TPS or LGPS).

As a Trust we recognise the benefits of positive relationships with Trade Unions.

We are committed to ensuring equality across the Trust, and that all staff are treated fairly, in line with Trust policies.